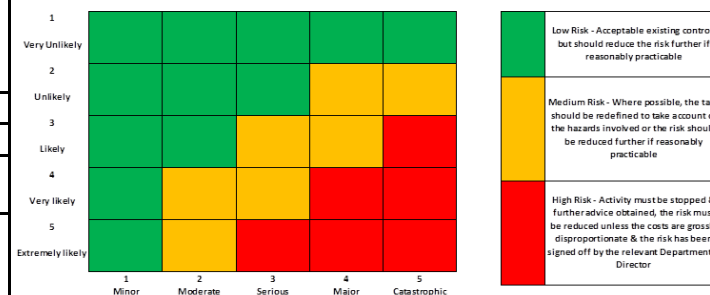


Assessment Title (Task, process, equipment or facility)		Truck Assembly / Dismantling	
Location	Customer Premises & Company Workshops	Date	01/04/2026
		Review date	31/03/2027
Prepared By (Team)		QHS Team, Elaine Greaves (QHS Manager), Service Group	
Legal / Best Practice Requirements / links to other assessments (eg COSHH)		PUWER, LOLER	



Hazard	Risk	Effect (Who / what affected)	Initial Risk			Current Controls (inc practices/ procedures)	Actual Risk			Additional Controls (inc practices/ procedures)	Action by and when
			Likelihood	Severity	Risk Level		Likelihood	Severity	Risk Level		
Lifting equipment failure	Various injuries to the human physique / possibility of death	TMHUK employees / customer / 3rd party contractors / site visitors / the environment / property & equipment	2	5	M	1. All lifting equipment will be checked for suitability and capacity for the load to be lifted. 2. Training will be supported by the appropriate Safe Working Practice including 01-Work Area, 06-Use of Lifting Equipment, 13-Manual Handling, 03-Battery Handling/Maintenance & 31-Engineering General. 3. All staff are to follow the procedure detailed in SWP-01 Work Area, 06-Use of Lifting Equipment, 13-Manual Handling, 03-Battery Handling/Maintenance & 31-Engineering General. 4. Any lifting equipment used must be suitable & have an acceptable certificate of "Thorough Examination". 5. Where appropriate Service Manuals should be followed for selection of correct lifting procedure.	1	5	L	More complex processes may require a "Task Specific Risk Assessment".	Technician, STM, ESM when required to complete a task specific risk assessment
Selection of incorrect lifting equipment, crane, FLT, accessories.	Various injuries to the human physique e.g. crushing & trapping / possibility of death	TMHUK employees / customer / 3rd party contractors / site visitors / the environment / property & equipment	2	5	M	1. All lifting equipment will be checked for suitability and capacity for the load to be lifted. 2. Training will be supported by the appropriate Safe Working Practice including 01-Work Area, 06-Use of Lifting Equipment, 13-Manual Handling, 03-Battery Handling/Maintenance & 31-Engineering General. 3. All staff are to follow the procedure detailed in SWP-01 Work Area, 06-Use of Lifting Equipment, 13-Manual Handling, 03-Battery Handling/Maintenance & 31-Engineering General. 4. Any lifting equipment used must be suitable & have an acceptable certificate of "Thorough Examination". 5. Where appropriate Service Manuals should be followed for selection of correct lifting procedure.	1	5	L	More complex processes may require a "Task Specific Risk Assessment".	Technician, STM, ESM when required to complete a task specific risk assessment

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Truck sections falling or moving unexpectedly	Various injuries to the human physique e.g. crushing & trapping / possibility of death	TMHUK employees / customer / 3rd party contractors / site visitors / the environment / property & equipment	2	5	M	1. All lifting equipment will be checked for suitability and capacity for the load to be lifted. 2. Training will be supported by the appropriate Safe Working Practice including 01-Work Area, 06-Use of Lifting Equipment, 13-Manual Handling, 03-Battery Handling/Maintenance & 31-Engineering General. 3. All staff are to follow the procedure detailed in SWP-01 Work Area, 06-Use of Lifting Equipment, 13-Manual Handling, 03-Battery Handling/Maintenance & 31-Engineering General. 4. Any lifting equipment used must be suitable & have an acceptable certificate of "Thorough Examination". 5. Where appropriate Service Manuals should be followed for selection of correct lifting procedure.	1	5	L	More complex processes may require a "Task Specific Risk Assessment".	Technician, STM, ESM when required to complete a task specific risk assessment
Major collapse of forklift truck	Various injuries to the human physique e.g. crushing & trapping / possibility of death	TMHUK employees / customer / 3rd party contractors / site visitors / the environment / property & equipment	2	5	M	1. All lifting equipment will be checked for suitability and capacity for the load to be lifted. 2. Training will be supported by the appropriate Safe Working Practice including 01-Work Area, 06-Use of Lifting Equipment, 13-Manual Handling, 03-Battery Handling/Maintenance & 31-Engineering General. 3. All staff are to follow the procedure detailed in SWP-01 Work Area, 06-Use of Lifting Equipment, 13-Manual Handling, 03-Battery Handling/Maintenance & 31-Engineering General. 4. Any lifting equipment used must be suitable & have an acceptable certificate of "Thorough Examination". 5. Where appropriate Service Manuals should be followed for selection of correct lifting procedure.	1	5	L	More complex processes may require a "Task Specific Risk Assessment". Technicians will be trained & authorised to carryout such assessments.	Technician, STM, ESM when required to complete a task specific risk assessment
Manual handling	Various injuries to the human physique, mainly strained back or upper limbs	TMHUK employees	2	4	M	1. Specific training on general H&S is supplied via the TMHUK training programme. 2. The training will be supported by a Safe Working Practice (SWP 13 - Manual Handling). 3. All staff are to follow the procedure detailed in SWP-13 - Manual Handling. 4. If the load is considered to be heavy or awkward then Safe Working Practice SWP-06 Use of Lifting Equipment must be followed in order to assist the lift.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Oil / acid spillage	Acid burns / inhalation / skin & eye irritation	TMHUK employees / customer / 3rd party contractors / site visitors / the environment / property & equipment	2	4	M	1. Specific training on general H&S is supplied via the TMHUK training programme. 2. The training will be supported by procedure SM-29 Chemical Handling. 3. All technicians are to follow procedure SM-29 Chemical Handling in the event of a spillage. 4. Technicians will be supplied with the appropriate CoSHH data sheets & the relevant CoSHH risk assessment.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	

Hazard	Risk	Effect (Who / what affected)	Initial Risk			Current Controls (inc practices/ procedures)	Actual Risk			Additional Controls (inc practices/ procedures)	Action by and when
			Likelihood	Severity	Risk Level		Likelihood	Severity	Risk Level		
Basic MHE Manoeuvring	Physical injury, crushing, various injuries to the upper or lower body, property damage, equipment damage.	TMHUK Employees / customer / 3rd party contractors / site visitors	2	4	M	1. All team members required to undertake basic manoeuvring of MHE are required to complete the TMHUK driver training program 2. Team members must adhere to all site safety rules, specifically in regard to pedestrian and transport movement, at all times. 3. TMHUK holds specific training records to evidence driver training and qualifications. 4. Driver training is refreshed every 5 years 5. Correct PPE must be worn at all times when operating MHE, eg Hi-Viz, safety shoes etc in accordance with SWP-32 PPE 6. All team members are to observe all MHE safety features when operating, including seat belts when driving if appropriate.	1	4	L	The team member must not use any MHE equipment they have not been trained for and inform their immediate manager and site contact if asked to do so.	
General hazards associated with complex engineering tasks	Various injuries to the human physique / possibility of death	TMHUK employees / customer / 3rd party contractors / site visitors / the environment / property & equipment	2	5	M	1. Ensure that the area designated for the task conforms with SWP-01 Work Area. 2. Access to the area must be restricted to those directly involved with the process.	1	5	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Non use of PPE	Various injuries to the human physique / skin contact / eye contact / inhalation	TMHUK employees	2	4	M	1. Specific training on the use of PPE is supplied via the TMHUK training programmes. 2. The training will be supported by a Safe Working Practice (SWP 32-PPE). 3. It is mandatory for all technicians to wear industrial shoes/boots, company overalls, hard hat, industrial gloves & hearing protection. 4. All technicians will adhere to the customer's site procedure and instructions regarding PPE requirements.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Young persons, by virtue of physical limitations, inexperience & the inability to recognise, or youthful disregard, for danger	Various injuries to the human physique / skin contact / eye contact / inhalation / ingestion / fire / explosion	TMHUK employees / customer / 3rd party contractors / site visitors / the environment	2	4	M	1. Young persons may only be involved in such work if equipped with the appropriate PPE & adequately supervised. 2. Reference must be made to HR Policy PS-029 in regard to any young persons.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	